



## Group Benefits – Client Information Form

Please return by email to [efg@efgi.com](mailto:efg@efgi.com) or by fax to 204-488-6575

Name \_\_\_\_\_ Company Name \_\_\_\_\_  
Phone \_\_\_\_\_ E-mail \_\_\_\_\_ Fax \_\_\_\_\_

### Section A

1. What is the exact nature of your business? \_\_\_\_\_
2. How many years has your company been in business? \_\_\_\_\_
3. Are there any subsidiaries or affiliates to be covered? Yes  No   
If “Yes” provide names: \_\_\_\_\_
4. Are all eligible employees participating in this plan? Yes  No   
If “No” please explain: \_\_\_\_\_
5. At the present time, are any employees absent from work due to disability, maternity leave or other leaves of absence?  
Yes  No  If “Yes” please explain: \_\_\_\_\_
6. Have there been any employees on disability in the last five years? Yes  No   
If “Yes” please explain: \_\_\_\_\_
7. Do all employees work at least 24 hours a week? Yes  No
8. Are your employees covered by Workers’ Compensation? Yes  No
9. Are any of your employees seasonal?<sup>1</sup> Yes  No
10. What percentage of your employees are related? \_\_\_\_\_ %
11. Are there any independent contractors seeking coverage? Yes  No
12. Are any employees regularly working or traveling outside Canada? Yes  No
13. Are you, the employer, willing to contribute at least 25% toward the cost of this plan? Yes  No
14. Will this plan include coverage for partners or sole proprietors? Yes  No

### Section B

What is the most important aspect of a group benefit plan to you?

- Price       Service       Financial stability of the insurance company

What areas of protection are most significant to you and your employees?

- Death       Disability       Healthcare       Dentalcare       Confidential counseling

### Section C (complete only if group benefits currently exist)

Who is your current insurance carrier?<sup>2</sup> \_\_\_\_\_

When did your coverage begin with your current insurance carrier? \_\_\_\_\_

Have you been with any other insurance carriers in the last five years? \_\_\_\_\_

What is the primary reason for requesting a proposal? \_\_\_\_\_

<sup>1</sup> A seasonal employee must work at least nine full months over a 12 month period

<sup>2</sup> If available, please provide benefit plan booklet, rate history and claims experience

# Plan Design

1. **Term Life Insurance** Flat Amount \_\_\_\_\_ 1 – 5 x salary \_\_\_\_\_
2. **AD & D** Yes  No  **Optional life<sup>3</sup>** Yes  No
3. **Dependant Term Life** (child ½ amount)  \$5,000  \$10,000  \$15,000  \$20,000  \$25,000  
Child coverage from:  Birth  15th day
4. **Short-term Disability**  Non-taxable (55% or 60-66.67%) \_\_\_\_\_%  Taxable (66.67 -75%) \_\_\_\_\_%  
Benefit period:  15 weeks  17 weeks  26 weeks  
First Day hospital: Yes  No  Overall maximum: \_\_\_\_\_
5. **Long-term Disability**  Regular Occupation  “Own job”  
Period:  6 months  24 months Taxable: Flat (66.67-75%) \_\_\_\_\_%  
Non-Taxable:  Flat (60-66.67 -75%) \_\_\_\_\_%  Graded: Yes  No   
Waiting Period:  105 days  120 days  180 days  
Benefit Period:  2 years  5 years  to age 65 years  
Inflation Protection:  0%  2%  3%  4%  5% Overall maximum: \_\_\_\_\_
6. **Healthcare**  
Deductible (single/family)  0/0  25/25  25/50  50/50  50/100  100/100  100/200  250/250  250/500  
Is the healthcare deductible combined with the dentalcare deductible? Yes  No   
Reimbursement (overall) (50-100%): \_\_\_\_\_%  
Drug plan type:  paper claims  Drug card (point-of-sale reimbursement)  
Drug reimbursement (50-100%): \_\_\_\_\_%  
Drugs:  Prescribed  Prescription by law  Formulary  
Is coverage for erectile dysfunction drugs included under this plan? Yes  No   
Paramedical maximum:  \$150  \$200  \$250  \$300  \$350  \$400  \$500  \$750  \$1000  
Per visit maximum:  \$10  \$20  \$25  \$30  \$35  usual & customary  
Visioncare maximum:  \$100  \$150  \$200  \$250  \$300  
Hospital type:  semi-private  private  ward  
Best Doctors® Yes  No  Employee Assistance Program Yes  No
7. **Dentalcare**  
Prior year fee guide coverage? Yes  No   
Deductible (single/family)  0/0  25/25  25/50  50/50  50/100  100/100  100/200  250/250  250/500  
Basic reimbursement (50-100%): \_\_\_\_\_%  
Maximum:  \$1,000  \$1,500  \$2,000  \$2,500  unlimited  
Scaling time unites:  6  10  14  
Recall exams:  2 every 12 months  1 every 9 months  1 every 12 months  
Major<sup>4</sup>:  
Reimbursement (50-80%): \_\_\_\_\_% Combined basic & major max: Yes  No   
Maximum:  \$750  \$1,000  \$1,500  \$2,000  \$2,500  unlimited  
Orthodontic<sup>5</sup>  
Reimbursement (50-60%): \_\_\_\_\_% Maximum:  \$1,000  \$1,500  \$2,000  \$2,500
8. **Critical Illness**  
Basic Critical Illness  
Type of plan:  Standard  Enhanced  
Benefit:  Multiple of salary  1-5x salary to max of \$250,000  Flat amount to max of \$250,000 \_\_\_\_\_  
Dependent? Yes  No  (Spouse \$10,000, child \$5,000)  
Optional Critical Illness Yes  No  If “Yes”, type of plan:  Standard  Enhanced

<sup>3</sup> Over twenty plan members only

<sup>4</sup> When five or more plan members have this coverage

<sup>5</sup> When ten or more plan members have this coverage